

GRACE PLACE FOR CHILDREN AND FAMILIES, INC.
P.O. BOX 990531
NAPLES, FL 34116-6066

DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027

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### \*\* PUBLIC DISCLOSURE COPY \*\*

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service A For the 2020 calendar year, or tax year beginning AUG 1, 2020 and ending JUL 31, 2021 D Employer identification number C Name of organization Check if applicable: GRACE PLACE FOR CHILDREN AND FAMILIES, Address change INC. Name change Doing business as 65-1229558 Initial return Room/suite E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Final return/ P.O. BOX 990531 239-255-7223 5,133,361. termin ated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended NAPLES, FL 34116-6066 H(a) Is this a group return Applica-F Name and address of principal officer: BRIAN MILLER for subordinates? Yes X No pending SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ( 4947(a)(1) or If "No," attach a list. See instructions ) (insert no.) J Website: WWW.GRACEPLACENAPLES.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 2004 M State of legal domicile: FL Part I Summary 1 Briefly describe the organization's mission or most significant activities: PUT FAITH INTO ACTION BY Governance PROVIDING PATHWAYS OUT OF POVERTY BY EDUCATING CHILDREN & FAMILIES. Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 13 Number of voting members of the governing body (Part VI, line 1a) ..... 12 Number of independent voting members of the governing body (Part VI, line 1b) Activities & Total number of individuals employed in calendar year 2020 (Part V, line 2a) 177 5 237 Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. **Prior Year Current Year** 4,745,378. 4,979,457. Contributions and grants (Part VIII, line 1h) Revenue 34,556. 19,615. Program service revenue (Part VIII, line 2g) 9 4,003. 123,023. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -6,157.-33,824.Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 4,777,780. 5,088,271. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ....... 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 2,136,238. 2,313,764. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 19,456. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 2,027,898. 2,211,499. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,525,263. 4,183,592 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 594,188. 563,008. 19 **Beginning of Current Year** 50 **End of Year** Assets ( 15,755,021. 14,345,073 20 Total assets (Part X, line 16) 738,230. 1,519,959. 21 Total liabilities (Part X, line 26) 13,606,843. 14,235,062. Net assets or fund balances. Subtract line 21 from line 20 ..... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Date Signature of officer Sign Here BRIAN MILLER, TREASURER Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature self-employed **P00437898** 06/14/22 Paid AMELIA COOPER AMELIA COOPER Firm's name CLIFTONLARSONALLEN LLP Firm's EIN > 41-0746749 Preparer Firm's address 4501 TAMIAMI TRAIL NORTH, SUITE 200 Use Only Phone no. 239-262-8686 NAPLES, FL 34103-3548

May the IRS discuss this return with the preparer shown above? See instructions

X Yes

	GRACE PLACE FOR CHILDREN AND FAMILIES,		
	990 (2020) INC.	65-1229558	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	X
1	Briefly describe the organization's mission:	011m 0m	
	GRACE PLACE PUTS FAITH INTO ACTION BY PROVIDING PATHWAYS		
	POVERTY BY EDUCATING CHILDREN AND FAMILIES. OUR VISION IS		AT.
	FAMILIES IN GOLDEN GATE (COLLIER COUNTY, FL) HAVE ACCESS	TO EDUCATION	IN
	TO BREAK THE CYCLE OF POVERTY.		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Ves	X No
	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.	res	ZZ 140
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
3	If "Yes," describe these changes on Schedule O.		140
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	leasured by expenses	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	• •	nd
	revenue, if any, for each program service reported.	,	-
4a	(Code: ) (Expenses \$ 1,418,758 • including grants of \$ ) (Revenue	\$	ì
		YEAR OLD	
	LEARNERS AND A PARENT - 134 PARENTS AND 165 CHILDREN PART	ICIPATED IN	
	THIS UNIQUE MODEL REQUIRING A PARENT TO PARTICIPATE WITH	THE CHILD. '	THE
	EARLY CHILDHOOD EDUCATION PORTION OF THE PROGRAM AIMS TO	ENSURE THAT	
	THE CHILDREN ARE PREPARED TO ENTER KINDERGARTEN SCHOOL AG	E PROGRAMS.	
	THE ADULT PORTION OF THE PROGRAM WORKS TO CULTIVATE ENGLI		
	CONFIDENT AND SKILLED PARENTS WHO WORK TO GUIDE THEIR CHI		THE
	CRUCIAL YEARS OF EARLY DEVELOPMENT. PARENTS LEARN THE IMP		
	EDUCATION IN THEIR HOMES AND IN THEIR LIVES AND TO ADVOCA		R
	OWN EDUCATION AND THAT OF THEIR CHILDREN. ENGLISH AS A S		
	LANGUAGE. BRIGHT BEGINNINGS EARLY CHILDHOOD EDUCATION BAL	ANCES BOTH	
	TEACHER-DIRECTED AND CHILD-INITIATED LEARNING.		
4b	(Code:) (Expenses \$1,599,687. including grants of \$) (Revenue		, TD
			ND C
	HIGH SCHOOL - 55) PARTICIPATED IN THE PROGRAM. THE ACADEM		
	AFTER-SCHOOL AND SUMMER PROGRAM (K-12) IMPROVES STUDENT A CORE ACADEMIC SUBJECTS AND DEVELOPS LEADERSHIP SKILLS IN	STUDENTS WHO	IN
	CORE ACADEMIC SUBJECTS AND DEVELOPS LEADERSHIP SKILLS IN ARE AT RISK DUE TO HOUSEHOLD ECONOMICS AND THE HIGH SCHOOL		<u> </u>
	EMPHASIZES HIGH SCHOOL GRADUATION REQUIREMENTS, PROVIDES		
	ACADEMIC ASSISTANCE, COLLEGE AND CAREER READINESS, AND	TARGETED	
	VOLUNTEER/WORK-BASED LEARNING OPPORTUNITIES, SO STUDENTS	HAVE THE	
	NECESSARY TOOLS FOR SUCCESS BEYOND HIGH SCHOOL IN EITHER	The second secon	
	COLLEGE.		
4c	(Code: ) (Expenses \$ 359, 298 • including grants of \$) (Revenue	\$	
	ADULT LITERACY - 111 ADULTS WERE ENROLLED IN ADULT EDUCAT	ION CLASSES	•
	ADULT EDUCATION'S PROGRAM MISSION IS TO FURNISH THE KNOWL		
	SKILLS NECESSARY FOR ADULT LEARNERS TO SUCCEED IN THE ACQ		
	THE ENGLISH LANGUAGE AND TO NURTURE THE ASSIMILATION PROC		
	CULTURE OF THE UNITED STATES. THE ADULT EDUCATION PLAYS A		OLE
	IN BUILDING THE HUMAN CAPITAL OF IMMIGRANTS WHO HAVE LIMI		
	HOST-COUNTRY LANGUAGE PROFICIENCY, AS WELL AS FOR THOSE W		IGH_
	SCHOOL DIPLOMA OR EQUIVALENT. INCREASE LANGUAGE SKILLS AN		
	BECOME AN ECONOMIC AND SOCIAL MOBILITY GENERATOR, BENEFIT		
	THEMSELVES, THEIR CHILDREN AND THE COUNTRY. COURSES WITHI		
	EDUCATION INCLUDE ADULT ENGLISH AS A SECOND LANGUAGE, FIN	ANCIAL	
_	LITERACY AND CITIZENSHIP.		
4d	Other program services (Describe on Schedule O.)	10 615	
_		19,615.)	
40	Total program service expenses ► 3,567,893.		

4e Total program service expenses ▶

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Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A ..... X 2 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? |f "Yes," complete Schedule C, Part | 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X 5 similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments X 10 or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D. X 11a Part VI ...... b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in X Part X, line 16? /f "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X ..... 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .............. X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X 14b or more? If "Yes," complete Schedule F, Parts I and IV ...... Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 X 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 18 X 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes," X 19 complete Schedule G, Part III X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

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21

X

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II ......

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Form	1990 (2020) INC. 65-1229	558	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			l
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			Ι΄
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	-	-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an on behalf of issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	_	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	_	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		l	
De	Note: All Form 990 filers are required to complete Schedule O  TY V Statements Regarding Other IRS Filings and Tax Compliance  Check if Cabadula O contains a recent to any line in this Part V	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			لبا
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b  0	100000000000000000000000000000000000000		
	Enter the name of the transfer of the Enter			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	25128	X	
	(gambling) winnings to prize winners?	1c	990	(2020

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			<u> </u>		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
,	filed for the calendar year ending with or within the year covered by this return	2a	177			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		_X_
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a		<u>X</u>
b	If "Yes," enter the name of the foreign country			12		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Foreign Bank and Financial Actions for	ccour	rts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		<u>X</u>
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		_X_
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit			77
	any contributions that were not tax deductible as charitable contributions?		r	6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons o	r gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).		Outsided to the mailed		v	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		ſ	7a	X	
b	,		uirod	7b	Λ	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?		I	7c		х
4		7d	1 1	70		21
d e	If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7f		<u>x</u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		1			
				8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		,			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1	120		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
h	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the					
D	organization is licensed to issue qualified health plans	13b	1			
С	Enter the amount of reserves on hand	13c				
14a				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t inco	me?	16		X
	If "Yes," complete Form 4720, Schedule O.					
				_	000	

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INC. Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 13			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
, -	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	х	Marin Marin
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	0.5		
9	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	This Section B requests information about policies not required by the internal nevertide code.		Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
D	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12.0		
С		12c	x	
12	in Schedule O how this was done  Did the organization have a written whistleblower policy?	13	X	
13 14	Did the organization have a written document retention and destruction policy?	14	X	
	Did the process for determining compensation of the following persons include a review and approval by independent			210
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO. Executive Director, or top management official	15a	Х	SHOULE L
	Other officers or key employees of the organization	15b	X	
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130	22	Part H
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
Ioa		16a		х
	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	Ioa		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b		
Sac	exempt status with respect to such arrangements? tion C. Disclosure	100		
	List the states with which a copy of this Form 990 is required to be filed FL			
17	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))	only)	availa	hle
18	for public inspection. Indicate how you made these available. Check all that apply.	orny)	avalld	nic.
40		finan	oial	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	mian	ıaı.	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records  JERRI KAUTSKY, CHIEF FINANCIAL OFFICER - 239-255-7223			
	D O BOY 990531 NADIES ET. 34116-6066			

032006 12-23-20

Form **990** (2020)

Page 7

INC.

art VII	Compensation of Office	ers, Directors, 11	rustees, Key I	Employees, Hignes	t Compensated
	<b>Employees, and Indep</b>	endent Contracto	ors		

Check if Schedule O contains a response or note to any line in this Part VII

### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Crieck this box if heither the organization h	T arry related t	Jiya	IIIZa	LIOIT	COII	ipei	Sale	I	rector, or trustee.	
(A)	(B)			((				(D)	(E)	(F)
Name and title	Average	(do		Posi heck r		than	one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation	amount of
	week	_	l an	a a a	10010	17000	100,	from	from related	other
	(list any hours for	ndividual trustee or director				L		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	stee			sated		(W-2/1099-MISC)	(***2/1099****130)	organization
	organizations	truste	al trus		yee	mper		(,)		and related
	below	idual	Institutional trustee	la la	Key employee	est co	-E			organizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former			
(1) MARIANNE LAMBERTSON	40.00									
CHIEF DEVELOPMENT OFCR THRU 6/11/21				X				130,523.	0.	4,477.
(2) DIANE PONTON	40.00									
CHIEF PROGRAM OFFICER				X				93,790.	0.	9,264.
(3) TIMOTHY BARONE	40.00									
CFO THRU 12/4/20				X				86,355.	0.	6,866.
(4) ASHLEA HECK-HANSON	40.00									
CHIEF DEVELOPMENT OFCR AS OF 7/15/21				X				82,908.	0.	377.
(5) LARA FISHER	40.00									
CHIEF EXECUTIVE OFFICER		X		X				36,963.	0.	1,168.
(6) DONNA CLARK	40.00									
CFO AS OF 12/31/20				X				4,736.	0.	0.
(7) KIM REGENHARD	40.00									
CHIEF HR OFFICER AS OF 1/10/21				Х				0.	0.	0.
(8) JAMES BOSSCHER	4.00								:	
BOARD CHAIR		X		X		_		0.	0.	0.
(9) MICHAEL MCGRATH	2.00									
VICE CHAIR		X		X	_			0.	0.	0.
(10) BRIAN MILLER	2.00									
TREASURER		X		X				0.	0.	0.
(11) REV. CRAIG GOODRICH	2.00									
SECRETARY		X		X	_			0.	0.	0.
(12) JOSEPH BARNETTE, JR.	2.00									
DIRECTOR		X			_			0.	0.	0.
(13) DEBORAH MATHEWS FINCH	2.00									
DIRECTOR		X						0.	0.	0.
(14) RICHARD GROWS	2.00									
DIRECTOR		X						0.	0.	0.
(15) PATRICIA JILK	2.00									
DIRECTOR		X				_		0.	0.	0.
(16) MOIRA LARDAKIS	2.00									
DIRECTOR		X		_		_		0.	0.	0.
(17) CATHRYN MORTON	2.00									
DIRECTOR		X				L		0.	0.	0.
000007 40 00 00										Form 990 (2020)

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Form 990 (2020)

Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	and	Hig	ghes	t C	ompensated Employee	s (continued)					
(A)	(B)			((	C)			(D)	(E)	Т		(F)		
Name and title	Average hours per		not cl	neck i		than c		Reportable	Reportable			timate	-	
	week					s both r/trust		compensation from	compensation from related			ount o	ΣŤ	
	(list any	ector						the	organizations	7		pensat	tion	
	hours for related	ndividual trustee or director	98			ated		organization	(W-2/1099-MISC)	)		om the		
	organizations	rustee	l trust		99	npens		(W-2/1099-MISC)			_	anizati I relate		
	below	Individual trustee or or or institutional trustee Officer			Key employee	Highest compensated employee	ıer					nizatio		
	line)	Indiv	Instit	Offic	Key e	High	Former			$\dashv$				
(18) CESAR TAVERAS	2.00												^	
DIRECTOR (19) MARIO VALLE	2.00	X	-	_	_		_	0.		).			0.	
IMMEDIATE PAST CHAIR	2.00	х						0.	0	0.				
IMIDINI INDI CIMIL		41	$\vdash$							+			0.	
										$\neg$				
										$\dashv$				
					_		L			$\dashv$				
		_	Н				_			+				
										$\forall$				
0										$\perp$				
							Ļ	425 275		+	21	) 10	2	
1b Subtotal								435,275.		).		2,15	0.	
c Total from continuation sheets to Part VII d Total (add lines 1b and 1c)								435,275.		::	2.2	2,15		
Total number of individuals (including but no							o re					- /		
compensation from the organization						,							1	
												Yes	No	
3 Did the organization list any former officer,	director, truste	e, k	еу е	mpl	oye	e, or	hig	hest compensated empl	oyee on					
line 1a? If "Yes," complete Schedule J for st										.	3		X	
4 For any individual listed on line 1a, is the su												200	x	
<ul><li>and related organizations greater than \$150</li><li>Did any person listed on line 1a receive or a</li></ul>										·	4			
rendered to the organization? If "Yes," com	•				-			•			5	energy code	X	
Section B. Independent Contractors	DICTO COMOGUIC	707	21 00	OII A	7070					_				
1 Complete this table for your five highest cor	npensated ind	ере	nder	nt co	ontra	actor	rs th	nat received more than \$	100,000 of comper	ısati	ion fro	m		
the organization. Report compensation for t	he calendar ye	ar e	ndin	g w	ith c	or wi	thin	the organization's tax ye	ear.					
<b>(A)</b> Name and business	address	NT/	ONE	,				( <b>B)</b> Description of s	envices	C	(C omper		,	
Traine and business	<u> </u>	146	)IA E	-			$\dashv$	Decempation of o	0111000		omper	- Ioutioi		
							$\neg$							
							-							
				_			$\dashv$							
2 Total number of independent contractors (in	ncluding but no	ot lin	nited	l to	thos	e lis	ted	above) who received mo	ore than					
\$100,000 of compensation from the organiz	-									NA.				
										Ţ	Form 9	990 (2	2020)	

Form 990 (2020) INC.
Part VIII Statement of Revenue

65-1229558	Page 9

1 a Federated campsigns   1 a   Federated campsigns   1 b   Membership dues   1 c   365,685.   1 d   3 c		Check if Schedule O contains a response or note to any line in this Part VIII											
b									(A) Total revenue			from tax under	
2 a GPFIM ONSITE TRAINING   624100   19,615.   19,615.	S S	1	а	Federated campaigns			1a						
2 a GPFIM ONSITE TRAINING   624100   19,615.   19,615.	ant						1b						
2 a GPFIM ONSITE TRAINING   624100   19,615.   19,615.	<u>a</u> g						1c	365,685.					
2 a GPFIM ONSITE TRAINING   624100   19,615.   19,615.	If A						1d						
2 a GPFIM ONSITE TRAINING   624100   19,615.   19,615.	S, 웹						1e 1,	697,990.					
2 a GPFIM ONSITE TRAINING   624100   19,615.   19,615.	is is			-									
2 a GPFIM ONSITE TRAINING   624100   19,615.   19,615.	her			similar amounts not included	abov	/e	1f 2,	915,782.					
2 a GPFIM ONSITE TRAINING   624100   19,615.   19,615.	Ēġ		g	Noncash contributions included in li	nes 1	1a-1f	1g \$						
2 a GPFIM ONSITE TRAINING   624100   19,615.   19,615.	Sol		h	Total. Add lines 1a-1f					4,979,457.				
Section   Sect													
19,615.   19,6	ا ۾	2	а	GPFLM ONSITE	rr.	AIN:	ING_	624100	19,615.	19,615.			
19,615.   19,6	ξ		b										
19,615.   19,6	Sag		С										
19,615.   19,6	eve		d										
19,615.   19,6	6		е										
3 Investment income (including dividends, interest, and other similar amounts).  4 Income from investment of tax-exempt bond proceeds  5 Royalties.  (i) Real (ii) Personal  6 a Gross rents  8 a  b Less: rental expenses. c Rental income or (loss) d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses d Net gain or (loss) 7 b Less: cost or other basis and sales expenses 7 b 0. c Gain or (loss) 7 a Gross income from fundralising events (not including \$ 365,685. or contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9 b Less: direct expenses 9 b Less: direct expenses 9 b Less: circs of goods sold c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10 a Gross sales of inventory is ser returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  11 a b Less: cost of goods sold c Net income or (loss) from sales of inventory  Business Code  11 a b Less: cost of goods sold c Net income or (loss) from sales of inventory  11 a b Less: cost of goods sold c Net income or (loss) from sales of inventory  11 a b Less: cost of goods sold c Net income or (loss) from sales of inventory  11 a b Less: cost of goods sold c Net income or (loss) from sales of inventory  11 a b Less: cost of goods sold c Net income or (loss) from sales of inventory  12 Total revenue. See instructions  13 119, 490.  1	<u>-</u>								10 (15				
119	$\rightarrow$		g						19,615.				
10   10   10   10   10   10   10   10		3			_				110 400			110 400	
Total revenue   Section									119,490.			119,490.	
12   12   12   13   14   15   15   15   15   15   15   15													
Sec		Э		noyaliles		(1)	Real		CONTRACTOR CONTRACTOR				
b Less: rental expenses C Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b 0 . C Gain or (loss) 7 b C Gain or (loss) 7 c 3 ,533 .  Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 365,685 . of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a Business Code  Business Code  Business Code  12 Total revenue See instructions  5 , 088, 271 . 19,615 . 0 . 89,199 .		6	2	Gross rents	62	· · · ·		(.,,					
Total revenue. See instructions  C Rental income or (loss) d  Net rental income or (loss) d  Net rental income or (loss) a  Gross amount from sales of assets other than inventory b  Less: cost or other basis and sales expenses 7b 0.  To 3,533.  To 0.  To 3,533.  T													
d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses													
Total revenue see instructions    Total revenue   Total revenu								<b>&gt;</b>					
assets other than inventory b Less: cost or other basis and sales expenses				` '		(i) Se	ecurities	(ii) Other					
and sales expenses					7a	3	,533.						
8 a Gross income from fundraising events (not including \$ 365,685. of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory    11 a													
8 a Gross income from fundraising events (not including \$ 365,685. of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory    11 a	e e			and sales expenses	7b								
8 a Gross income from fundraising events (not including \$ 365,685. of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory    11 a	l en		С	Gain or (loss)	7с	3	<u>,533.</u>						
contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d  12 Total revenue. See instructions  8a 11,266. 8b 45,090.  -33,824.  -34,824.  -	8		u	Net gain or (loss)				<b>&gt;</b>	3,533.			3,533.	
contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d  12 Total revenue. See instructions  8a 11,266. 8b 45,090.  -33,824.  -34,824.  -	je	8	а		-								
Part IV, line 18  b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d  12 Total revenue. See instructions  8a 11,266. 8b 45,090.  -33,824.  -34,824.  -34,824.  -35,824.  -36,824.  -36,824.  -37,824.	δ												
b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Business Code  Business Code    Da   Da   Da   Da   Da				•		•		11 266					
c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 9 b Less: direct expenses 9 b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10 b Less: cost of goods sold c Net income or (loss) from sales of inventory  Business Code  11 a  4 d I other revenue  Total. Add lines 11a-11d  12 Total revenue. See instructions  13 a, 824 •  -33,824 •  -34,824 •			_										
9 a Gross income from gaming activities. See Part IV, line 19 9a 9b Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory  Business Code  11 a  Business Code  4ll other revenue e Total. Add lines 11a-11d  12 Total revenue. See instructions  5 , 088, 271. 19, 615. 0. 89, 199.									_33 824			_33 824	
Part IV, line 19  b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d  12 Total revenue. See instructions  9a  9b  10a  10a  10b  5,088,271. 19,615. 0. 89,199.				, ,		-			-33,024.			33,024.	
b Less: direct expenses 9b		9	đ	•	-								
C Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances  b Less: cost of goods sold  c Net income or (loss) from sales of inventory  Business Code  11 a			h										
10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  Business Code  d All other revenue e Total. Add lines 11a-11d  12 Total revenue. See instructions    10a								<b>&gt;</b>					
and allowances   10a   10b     10b   10b   10b     10b   1										Maria Salah			
b Less: cost of goods sold c Net income or (loss) from sales of inventory    Total revenue				and allowances			10a						
11 a			b										
11 a			С	Net income or (loss) from s	sales	s of inv	entory	<b>&gt;</b>					
12       Total revenue. See instructions       5,088,271.       19,615.       0.89,199.	<sub>s</sub>							Business Code		CONTRACT S			
12       Total revenue. See instructions       5,088,271.       19,615.       0.89,199.	on a	11	а										
12       Total revenue. See instructions       5,088,271.       19,615.       0.89,199.	ang		b										
12       Total revenue. See instructions       5,088,271.       19,615.       0.89,199.	Sel												
12 Total revenue. See instructions ► 5,088,271. 19,615. 0. 89,199.	N Sis							L		PARTICULAR DESCRIPTION			
			e						5 088 271	19 615	0	89 199	
	03300		.22		115				D,000,2/1.	10,010.		Form <b>990</b> (2020)	

INC.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) Program service expenses (C) Management and general expenses (A) Total expenses (**D**) Fundraising Do not include amounts reported on lines 6b. expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, 616,827. 239,928. 132,290. 244,609. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,426,632. 1,186,220. 116,322. 124,090. Other salaries and wages Pension plan accruals and contributions (include 11,695. 962. 18,655. 5,998. section 401(k) and 403(b) employer contributions) 88,766. 51,760. 16,388. 20,618. Other employee benefits 9 134,284. 14,300. 162,884. 14,300. 10 Payroll taxes Fees for services (nonemployees): 11 Management Legal 16,233. 16,233. c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 151,940. 61,763. 87,628. 2,549. Office expenses 13 Information technology 14 15 Royalties 385,840. 371,579. 12,905. 1,356. 16 Occupancy 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings ..... 19 62,200. 60,949. 1,057. 194. 20 Interest Payments to affiliates 21 613,100. 599,612. 10,422. 3,066. Depreciation, depletion, and amortization ..... 22 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 658,843. a PROGRAM SUPPLIES 658,843. 109,076. 110,413. 1,033. 304. b UTILITIES & TELEPHONE 74,806. 18,858. 55,948. c STAFF DEVELOPMENT d VEHICLE EXPENSE 63,326. 63,326. 74,798. 170. 74,628. e All other expenses 3,567,893. 465,658. 491,712. 4,525,263. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined

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educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year 1,396,033. 552,474. Cash - non-interest-bearing 1 182,528. 411,252. 1,974. 2 2 Savings and temporary cash investments 1,159,033. Pledges and grants receivable, net 3 3 640. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net Inventories for sale or use 84,772. 67,828. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 14,082,319. basis. Complete Part VI of Schedule D \_\_\_\_\_\_\_10a 2,660,633. 11,949,380. b Less: accumulated depreciation 10b 11,421,686. 10c 2,146,214. 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 13 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 14 321,108. 405,172. Other assets. See Part IV, line 11 15 15 14,345,073. 15,755,021. Total assets. Add lines 1 through 15 (must equal line 33) 16 16 54,046. 129,012. Accounts payable and accrued expenses 17 17 18 18 Grants payable 411,254. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 684,184. 979,693. 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties ..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 738,230. 1,519,959. Total liabilities. Add lines 17 through 25 26 Organizations that follow FASB ASC 958, check here 🕨 🗓 **Fund Balances** and complete lines 27, 28, 32, and 33. 13,064,009. 27 13,791,282. Net assets without donor restrictions 27 542,834. 28 443,780. Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here 🕨 📙 and complete lines 29 through 33. Net Assets or Capital stock or trust principal, or current funds 29 29 30 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 31 31

Form 990 (2020)

14,235,062.

15,755,021.

32

Total liabilities and net assets/fund balances

Total net assets or fund balances

13,606,843.

14,345,073.

32

33

Form **990** (2020)

Forn	1990 (2020) 114C •	0.5	1227770	Pag	je iz
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,088		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,525		
3	Revenue less expenses. Subtract line 2 from line 1	3		3,00	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	13,606		
5	Net unrealized gains (losses) on investments	5	64	1,91	
6	Donated services and use of facilities	6		30	00.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	14,235	5,06	52.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis	,		
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,	,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule (	O		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin		1 1		
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed au	dit		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

**Open to Public** 

Inspection

OMB No. 1545-0047

▶ Go to www.irs.gov/Form990 for instructions and the latest information. GRACE PLACE FOR CHILDREN AND FAMILIES, INC.

**Employer identification number** 65-1229558

	***													
Pa	rt I	Reason for Public (	Charity Status.	All organizations must c	omplete th	nis part.) S	ee instructions.							
The	organ	ization is not a private found	ation because it is: (F	or lines 1 through 12, cl	heck only	one box.)								
1		A church, convention of chi	urches, or associatio	n of churches described	in sectio	n 170(b)(1	!)(A)(i).							
2		A school described in secti	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	n 990 or 99	90-EZ).)								
3	一	A hospital or a cooperative					i).							
4	H	A medical research organiza						the hospital's name						
-		city, and state:	ation operated in con	ijanotion mitra moopitar	400011004	0004.0		and mospital o marrio,						
_		An organization operated for	ar the benefit of a col	logo or university ewned	or operate	nd by a go	wormmontal unit dosoribe	nd in						
5				lege of university owned	or operate	eu by a go	verninental unit describe	su III						
		section 170(b)(1)(A)(iv). (C												
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
7	X													
		section 170(b)(1)(A)(vi). (Complete Part II.)												
8		A community trust describe	ed in section 170(b)(	1)(A)(vi). (Complete Part	t II.)									
9		An agricultural research org	anization described	in section 170(b)(1)(A)(i	ix) operate	ed in conju	inction with a land-grant	college						
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the r	name, city	, and state of the college	or						
		university:		,										
10		An organization that normal	Ily receives (1) more	than 33 1/3% of its supp	ort from co	ontribution	ns membershin fees and	d aross receipts from						
10		activities related to its exem												
				· · · · · · · · · · · · · · · · · · ·				-						
		income and unrelated busin		(less section 511 tax) iro	m busines	ses acquii	red by the organization a	itter June 30, 1975.						
		See section 509(a)(2). (Cor	•											
11	$\square$	An organization organized a		•	-									
12		An organization organized a												
		more publicly supported org	ganizations describe	d in section 509(a)(1) o	r section (	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box in						
		lines 12a through 12d that	describes the type of	supporting organizatior	and comp	olete lines	12e, 12f, and 12g.							
а		Type I. A supporting orga	nization operated, si	upervised, or controlled	by its supp	orted orga	anization(s), typically by	giving						
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	f the direc	tors or trustees of the su	pporting						
		organization. You must o	omplete Part IV. Se	ctions A and B.										
b		Type II. A supporting org	•		ion with its	s supporte	ed organization(s), by hav	rina						
~		control or management o	·					-						
					arrio porooi	no triat coi	marage are supp	Jorted						
		organization(s). You mus	•		in	مطائب مما	and functionally into avote	ملائد د						
С	L		•					d with,						
		its supported organization												
d			-											
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distri	ibution rec	quirement and an attentiv	/eness						
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.							
е		Check this box if the orga	anization received a v	vritten determination fro	m the IRS	that it is a	Type I, Type II, Type III							
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiza	ation.								
f	Ente	er the number of supported o	organizations											
g	Prov	vide the following information	about the supporte	d organization(s).										
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed no document?	(v) Amount of monetary	(vi) Amount of other						
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)						
				above (eee metractione)										
	-													
					-	<b></b>								
Tota	ıl						L							

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	,					z.
	include any "unusual grants.")	3453942.	2069067.	4300936.	4745378.	4979457.	19548780.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3453942.	2069067.	4300936.	4745378.	4979457.	19548780.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2014696.
	Public support. Subtract line 5 from line 4.	GARAGE STREET				N. Assettanie	17534084.
	ction B. Total Support						T =
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019 4745378.	(e) 2020	(f) Total 19548780.
	Amounts from line 4	3453942.	2069067.	4300936.	4/455/6.	49/945/.	19540/00.
8	,						
	dividends, payments received on						
	securities loans, rents, royalties,	27,218.	21,263.	6,591.	4,003.	119,490.	178,565.
_	and income from similar sources	41,410.	41,403.	0,391.	4,003.	119,490.	170,303.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						19727345.
	<b>Total support.</b> Add lines 7 through 10	ata (asa inaturatia				12	19,615.
12	Gross receipts from related activities, First 5 years. If the Form 990 is for the	•		ourth or fifth toy			17,015.
13	organization, check this box and stor				ear as a section 5		<b>▶</b> □
Sec	ction C. Computation of Publi						
	Public support percentage for 2020 (I			column (f))		14	88.88 %
	Public support percentage from 2019					15	99.57 %
	33 1/3% support test - 2020. If the						
	stop here. The organization qualifies						
ŀ	33 1/3% support test - 2019. If the						
_	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances te			•	•		<b>.</b>
k	10% -facts-and-circumstances test	•			-		
	more, and if the organization meets the		· ·				
	organization meets the facts-and-circ	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation	
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s
					Sche	edule A (Form 990	or 990-EZ) 2020

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and		a a				
	membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				T		
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on			3			
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organizatio	on,
0-	check this box and stop here						
	ction C. Computation of Publi			1 (6)		l an l	
	Public support percentage for 2020 (I Public support percentage from 2019			column (f))		15	<u>%</u>
	ction D. Computation of Inves						
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2020. If the					3 1/3%, and line 17	' is not
	more than 33 1/3%, check this box ar						▶□
k	33 1/3% support tests - 2019. If the	organization did r	ot check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies	as a publicly suppo	orted organization	<b>&gt;</b>
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check tl			<b>&gt;</b>
0320	23 01-25-21				Sch	edule A (Form 990	or 990-F7) 2020

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d, Part I, complete Sections A and D. and complete Part V.)

360	tion A. All Supporting Organizations		I., I	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	1		
_	class or purpose, describe the designation. If historic and continuing relationship, explain.			
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported	2		PER SE
0-	organization was described in section 509(a)(1) or (2).			
Sa	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	За	CHARGO SA	DATE:
la.	lines 3b and 3c below.  Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	Sa		
b	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the			
		3b		
_	organization made the determination.  Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	0.0		
	purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	Зс	in its even in	
42	Was any supported organization not organized in the United States ("foreign supported organization")? If			
70	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a	September 1	arayment.
h	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С				127
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? // "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	1-11-1	1	489
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6	100,600	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			E In each
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	0	(ST-1006E)	THE SE
0-	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described			
		9a		
h	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.  Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	34	12.5	344
b		9b		518650
С	the supporting organization had an interest? If "Yes," provide detail in Part VI.  Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	35		
U	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c	and the sale	
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
. 50	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			

032024 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

10a

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer line 10b below.

determine whether the organization had excess business holdings.)

how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.

b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

Schedule A (Form 990 or 990-EZ) 2020

2a

2b

За

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organ	izations				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.						
	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.				
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
	Average monthly cash balances	1b					
	Fair market value of other non-exempt-use assets	1c					
	Total (add lines 1a, 1b, and 1c)	1d					
-	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
•	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8	1				
	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
•	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functional		ed Type III supportina oraz	anization (see			
•	instructions).						

	edule A (Form 990 or 990-EZ) 2020 INC.	(-)(0) C	ni-ations		-1229558 Page 7
-	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	ued)	
Sect	ion D - Distributions			-	Current Year
_1_	Amounts paid to supported organizations to accomplish exe		1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
_3_	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	***************************************
_5_	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
_6_	Other distributions (describe in Part VI). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
_9_	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
i_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years			100	
b	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.		Alteria		
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2016				
b	Excess from 2017				
	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				
			0.1	1. 4.75	000 000 EZ\ 0000

Schedule A (Form 990 or 990-EZ) 2020

## GRACE PLACE FOR CHILDREN AND FAMILIES,

Schedule A	(Form 990 or 990-EZ) 2020 INC. 65-1229558 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
NACOLAR MARKET M	
***************************************	
-	

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

GRACE PLACE FOR CHILDREN AND FAMILIES,

OMB No. 1545-0047

**Employer identification number** 

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

2020

65-1229558 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_\_ 
\$ \_ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

GRACE PLACE FOR CHILDREN AND FAMILIES, INC.

65-1229558

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$642,761.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$338,333.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

GRACE PLACE FOR CHILDREN AND FAMILIES, INC.

65-1229558

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (b) (d) FMV (or estimate) from **Date received** Description of noncash property given (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) (d) No. (b) FMV (or estimate) **Date received** from Description of noncash property given (See instructions.) Part I (a) (c) (d) No. (b) FMV (or estimate) **Date received** from Description of noncash property given (See instructions.) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I

Name of organization

**Employer identification number** 

# GRACE PLACE FOR CHILDREN AND FAMILIES,

65-1229558

INC.				05-1229556			
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional states.	through <b>(e) and</b> the following line e charitable, etc., contributions of <b>\$1,000 o</b>	ntry For o	1(c)(7), (8), or (10) that total more than \$1,000 for the year ganizations be year. (Enter this info. once.)			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
-		(e) Transfer of g	ft				
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, ar	nd ZIP + 4	R	elationship of transferor to transferee			
		1					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	(e) Transfer of gift  Transferee's name, address, and ZIP + 4  Relationship of transferor to transferee						

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

GRACE PLACE FOR CHILDREN AND FAMILIES, INC.

**Employer identification number** 65-1229558

	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
٤	Total number at and of uses	(a) Donor advided fands	(a) . Grido and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	101	to a de
5	Did the organization inform all donors and donor advisors in w		
_	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
Pai		prization answered "Ves" on Form 990 Part	
			ity, mie 7.
1	Purpose(s) of conservation easements held by the organization		istorically important land area
	Preservation of land for public use (for example, recreati		ertified historic structure
		Freservation of a c	ertified Historic structure
•	Preservation of open space  Complete lines 2a through 2d if the organization held a qualifie	ad concentration contribution in the form of a	consequation assement on the last
2		ed conservation contribution in the form of a	Held at the End of the Tax Year
_	day of the tax year.		
a	Total number of conservation easements		
D	Total acreage restricted by conservation easements  Number of conservation easements on a certified historic structure.	ture included in (a)	
ر د	Number of conservation easements on a certified historic structure of conservation easements included in (c) acquired af		20
u	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
3	year	ased, extinguished, or terminated by the org	gamzation daming the tax
4	Number of states where property subject to conservation ease	ment is located	
5	Does the organization have a written policy regarding the period		
3	violations, and enforcement of the conservation easements it I		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
•	b	anamig or menancine, and ormer and great	<b>g,</b>
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conservation	easements during the year
•	<b>&gt;</b> \$	ng or resumency and enterening content and	
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(h)(4	)(B)(i)
Ĭ	and section 170(h)(4)(B)(ii)?	-	
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footnot		
	organization's accounting for conservation easements.		
Pa	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its revenue statement and	balance sheet works
	of art, historical treasures, or other similar assets held for publ		
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue statement and bala	ince sheet works of
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		🕨 \$
			h A
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB AS		
а	Revenue included on Form 990, Part VIII, line 1	-	▶ \$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2020

032051 12-01-20

Description of property	(d) Book value			
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(a) Dook value
1a Land		241,922.		241,922.
<b>b</b> Buildings		10,642,298.	1,432,938.	9,209,360.
c Leasehold improvements		1,241,630.	214,884.	1,026,746.
d Equipment		1,507,875.	712,323.	795,552.
e Other		448,594.	300,488.	148,106.
Total. Add lines 1a through 1e. (Column (d) must equa	11,421,686.			

Schedule D (Form 990) 2020

Column (b) must equal Form 990. Part X. col. (B) line 25.)
 Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2020

(5) (6) (7) (8) (9)

032054 12-01-20

Schedule D (Form 990) 2020

### **SCHEDULE G**

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

**2020** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

CE DIACE FOR CHILDREN AND FAMILIES

GRACE PLACE FOR CHILDREN AND FAMILIES,

Employer identification number

INC.					65-1229	558		
	Complete if the organization answer	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not		
required to complete this part  1 Indicate whether the organization raise		na activ	ities	Check all that apply				
		-						
a  Mail solicitations e  Solicitation of non-government grants b Internet and email solicitations f  Solicitation of government grants								
c Phone solicitations	g Special							
d In-person solicitations	<b>g</b> openia.	idildic	iioii ig	0.000				
2 a Did the organization have a written o	r oral agreement with any individual	(includ	lina of	ficers, directors, trus	tees. or			
key employees listed in Form 990, Pa	-				Yes	No		
<b>b</b> If "Yes," list the 10 highest paid indiv								
compensated at least \$5,000 by the			•					
		_		T				
(i) Name and address of individual		(iii) fundr	Did aiser	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid		
or entity (fundraiser)	(ii) Activity	have c	ustody trol of	from activity	fundraiser	to (or retained by) organization		
		contrib	utions?		listed in col. (i)	Organization		
		Yes	No					
		-						
		-						
					]			
Total								
3 List all states in which the organization	n is registered or licensed to solicit	contrib	utions	or has been notified	it is exempt from re	gistration		
or licensing.								
	w							

032081 11-25-20

Schedule G (Form 990 or 990-EZ) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

6	5 –	12	29	55	8	Page	2

		of fundraising event contributions and gro						
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events		
				GOLF	NONE	(add col. (a) through		
			ANNUAL GALA	TOURNAMENT		col. (c))		
a)			(event type)	(event type)	(total number)	001. (0)/		
Revenue	1	Gross receipts	215,744.	161,207.		376,951.		
ш.	2	Less: Contributions	215,744.	149,942.		365,686.		
	3	Gross income (line 1 minus line 2)		11,265.		11,265.		
	4	Cash prizes						
Š	5	Noncash prizes						
esued	6	Rent/facility costs	8,103.	16,651.		24,754.		
Direct Expenses	7	Food and beverages						
Δ	8	Entertainment						
	9	Other direct expenses	14 400	5,907.		20,336.		
	10	Direct expense summary. Add lines 4 through			<b>&gt;</b>	45,090.		
	11					-33,825.		
Pa	ırt	III Gaming. Complete if the organization a	answered "Yes" on Form	990, Part IV, line 19, or r	reported more than			
		\$15,000 on Form 990-EZ, line 6a.				_		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Rev	١.							
	1	Gross revenue						
ses	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs						
	5	Other direct expenses						
	Ť		Yes %	Yes%	Yes %			
	6	Volunteer labor	No No	No No	No			
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)					
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>			
a	9 Enter the state(s) in which the organization conducts gaming activities:  a Is the organization licensed to conduct gaming activities in each of these states?  b If "No," explain:							
	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No b If "Yes," explain:							
	-							

Schedule G (Form 990 or 990-EZ) 2020

032082 11-25-20

### GRACE PLACE FOR CHILDREN AND FAMILIES,

Schedule G (Form 990 or 990-EZ) 2020 INC.	65-1229	9558	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
to administer charitable gaming?		Yes	No
13 Indicate the percentage of gaming activity conducted in:			
a The organization's facility	13a	1	%
<b>b</b> An outside facility			%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and reco			
14 Enter the name and address of the person who propared the erganization organization of gamming special events are restricted.			
Name			
Address >			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the a	mount		
of gaming revenue retained by the third party > \$	nounc		
c If "Yes," enter name and address of the third party:			
Cili 165, enter hame and address of the tillid party.			
Name			
Address >			
16 Gaming manager information:			
daming manager information.			
Name >			
Gaming manager compensation > \$			
Description of services provided 🕨			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?		Yes	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or sper	nt in the		
organization's own exempt activities during the tax year 🕨 \$			
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and	(v); and Part III, li	ines 9,	9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
			-
02003 11.25.20 Schedu	ule G (Form 990	or gar	)-FZ\ 2020
032083 11-25-20 SCHOOL		3. 330	,

# GRACE PLACE FOR CHILDREN AND FAMILIES, 65-1229558 Page 4

### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Name of the organization

GRACE PLACE FOR CHILDREN AND FAMILIES, INC.

**Employer identification number** 65-1229558

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
GRACE PLACE FOR CHILDREN AND FAMILIES IS A NONPROFIT FAMILY LITERACY
CENTER COMMITTED TO PROVIDING PATHWAYS OUT OF POVERTY BY EDUCATING
CHILDREN AND FAMILIES. FOUNDED IN 2004, GRACE PLACE UTILIZED TWO ROOMS
AT THE GOLDEN GATE UNITED METHODIST CHURCH TO START A HOMEWORK CLUB FOR
CHILDREN IN GOLDEN GATE CITY. TODAY, SET ON A FIVE-ACRE \$14 MILLION
DOLLAR CAMPUS WITH 30,000 FEET OF INSTRUCTIONAL SPACE IN THE HEART OF
GOLDEN GATE, GRACE PLACE PROVIDES YEAR ROUND ACADEMIC AND LITERACY
PROGRAMS FOR LOW-INCOME CHILDREN AND FAMILIES. GRACE PLACE ANNUALLY
SERVES MORE THAN 1,100 STUDENTS IN EDUCATION PROGRAMS WITH A STAFF OF
MORE THAN 140 EMPLOYEES AND OVER 300 VOLUNTEERS IN THE GOLDEN GATE
COMMUNITY WHERE:
- LESS THAN 60% OF THE PARENTS IN HOUSEHOLDS HAVE A HIGH SCHOOL
DIPLOMA
- 95% LIVE BELOW THE NATIONAL POVERTY LINE
- 64% OF THE ADULTS HAVE LESS THAN A NINTH-GRADE EDUCATION
- 99% OF STUDENTS LIVE IN NON-ENGLISH SPEAKING HOUSEHOLDS
ON AVERAGE 90% OF STUDENTS IN GRACE PLACE PROGRAMS EXCEED AGE SPECIFIC
DEVELOPMENT MILESTONES, YET IN GOLDEN GATE CITY APPROXIMATELY 50% OF
STUDENTS AT GOLDEN GATE SCHOOLS ARE PERFORMING BELOW STATE STANDARDS.
GRACE PLACE PROGRAMS INCLUDE:
- THE NATIONALLY RECOGNIZED BRIGHT BEGINNINGS FAMILY LITERACY
PROGRAM PREPARING CHILDREN FOR KINDERGARTEN, AND HELPING
PARENTS BECOME THEIR CHILDREN'S FIRST AND BEST TEACHERS.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Schedule O (Form 990 or 990-EZ) 2020	Page 2			
Name of the organization GRACE PLACE FOR CHILDREN AND FAMILIES, INC.	Employer identification number 65-1229558			
- THE ACADEMY OF LEADERS AFTER-SCHOOL AND SUMMER PROGRAM	ıs			
SUPPORTS K-12 STUDENTS' ACADEMIC ACHIEVEMENT AND PERSO	ONAL			
DEVELOPMENT AT FIVE GOLDEN GATE ELEMENTARY SCHOOLS, GO	DLDEN			
GATE MIDDLE SCHOOL AND HIGH SCHOOL.				
- THE LEAD COLLEGE AND CAREER ACCESS PROGRAM WORKS TO EN	ISURE			
THAT STUDENTS GRADUATE HIGH SCHOOL, PURSUE HIGHER EDUC	CATION,			
AND ENTER THE WORKFORCE PREPARED TO SUCCEED.				
- ADULT EDUCATION PROGRAMS IN ENGLISH LANGUAGE AND LITERACY,				
DIGITAL LITERACY, FINANCIAL LITERACY, AND CITIZENSHIP.				
- ALTHOUGH EDUCATION IS THE CORE FOCUS OF GRACE PLACE AN	ND ITS			
MISSION, THE ONSITE FOOD PANTRY IS THE LARGEST FOOD DISTRIBUTION				
POINT FOR THE HARRY CHAPIN FOOD BANK IN COLLIER COUNTY	7.			
- THE GRACE PLACE FAMILY LITERACY MODEL IS ACTIVE OUTSIDE OF GOLDEN				
GATE CITY IN PILOT IMPLEMENTATION SITES.				
THE GRACE PLACE FAMILY LITERACY MODEL MAKES A LASTING IMPA	ACT ON A			
FAMILY BY INCLUDING MULTIPLE FAMILY MEMBERS. THE MODEL IS	BASED ON THE			
ORGANIZATION'S BRIGHT BEGINNINGS PROGRAM, DEVELOPED OVER A				
SEVENTEEN-YEAR HISTORY. GRACE PLACE UTILIZES A MULTIGENER	ATIONAL			
APPROACH TO MITIGATE AND ADDRESS THE MULTIGENERATIONAL EDUCATIONAL				
LIMITATION LEADING TO LOW INCOME. PROGRAMMING IS TARGETED	TO WORK			
TOWARD BRIDGING THE ACADEMIC ACHIEVEMENT GAP EVIDENT BETWE	EEN FAMILIES			
IN MIDDLE- OR UPPER-INCOME HOUSEHOLDS WITH THOSE IN HOUSEH	HOLDS WHOSE			
INCOMES FALL BELOW THESE ECONOMIC LINES. WRITTEN BY GPFLM	ARCHITECT,			
DIANE PONTON, LEARNING TOGETHER: THE GRACE PLACE FAMILY LI	ITERACY MODEL			
OFFERS A DEEPER LOOK AT THE DEVELOPMENT AND LOGIC OF THE M	MODEL.			
RESEARCH SHOWS THAT WHEN THE ENTIRE FAMILY IS INVOLVED, IT POSITIVELY				
AFFECTS FAMILY INTERACTIONS, CHILD DEVELOPMENT, A SENSE OF				
032212 11-20-20 Sch	nedule O (Form 990 or 990-EZ) 2020			

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	ACE PLACE FOR CHILE	DREN AND FAMILIES,	Employer identification number 65-1229558
PARENT AND CHILD	'S LITERACY SKILLS	, AND PARENTING SKILLS.	TWO PILOT
SITES OPERATE OU	TSIDE OF THE GOLDER	N GATE CITY AREA THROUGH	PARTNERSHIPS
	OFIT ORGANIZATIONS		
*			
FORM 990, PART I	II, LINE 4A, PROGRA	AM SERVICE ACCOMPLISHMEN	TS:
BY ENGAGING BOTH	THE PARENT AND CH	ILD, THE PROGRAM PROVIDE	S A
COMPREHENSIVE MO	DEL TO CREATE AN EI	DUCATIONAL CULTURE BEYON	D THE
CLASSROOM, INTO	THE HOME AND FOR TH	HE FUTURE.	
			- H
FORM 990, PART I	II, LINE 4B, PROGRA	AM SERVICE ACCOMPLISHMEN	TS:
HIGH-QUALITY AFT	ERSCHOOL PROGRAMS I	HAVE BEEN SHOWN TO HAVE	DRAMATIC
POSITIVE IMPACTS	ON STUDENTS' LIVES	S: GAINS IN GRADES, TEST	SCORES, AND
QUALITY OF STUDE	NT WORK; IMPROVED 1	MOTIVATION AND DEDICATIO	N TO SCHOOL
AND LEARNING; EN	HANCED CREATIVITY A	AND INTEREST IN SCHOOL;	IMPROVED
IN-SCHOOL BEHAVI	ORS AND GREATER SEI	LF-REPORTED CONTROL OF B	EHAVIOR;
IMPROVED WELLBEI	NG, PHYSICAL FITNE:	SS, AND DECREASED OBESIT	Y; MORE
CONNECTION TO TH	E COMMUNITY; REDUC	ED STRESS; AND IMPROVED	SELF-ESTEEM,
SELF-EFFICACY, A	ND HOPE FOR THE FU	TURE.	
FORM 990, PART I	II, LINE 4D, OTHER	PROGRAM SERVICES:	
FOOD PANTRY PRO	VIDES FOOD TO ALMO:	ST 3,000 HOUSEHOLDS IS A	COMMUNITY
NECESSITY IN THE	UNDER-RESOURCED CO	OMMUNITY OF GOLDEN GATE,	WHERE 89% OF
STUDENTS HAVE BE	EN DETERMINED AS "	ECONOMICALLY NEEDY" BY C	OLLIER COUNTY
PUBLIC SCHOOLS A	ND ARE ELIGIBLE FO	R FREE-AND-REDUCED LUNCH	. WITH
LIMITED ACCESS T	O NUTRITIONAL GROC	ERIES AND FOOD, DUE TO E	OTH FINANCIAL

(SALARY AND BENEFITS) OF THE CHIEF EXECUTIVE OFFICER (AND OTHER HIGHLY

COMPENSATED EMPLOYEES OR CONSULTANTS) BASED ON A REVIEW OF COMPARABILITY

Schedule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization GRACE PLACE FOR CHILDREN AND FAMILIES, INC.	Employer identification number 65-1229558
DATA. THE EXECUTIVE COMMITTEE WILL SECURE DATA THAT DOCUME	NTS COMPENSATION
LEVELS AND BENEFITS FOR SIMILARLY QUALIFIED INDIVIDUALS IN	COMPARABLE
POSITIONS AT SIMILAR ORGANIZATIONS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE TO T	HE PUBLIC UPON
REQUEST.	
FORM 990, PART XII, LINE 2C:	
THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

11270614 131839 096-106852